



**Dunwoody  
Police  
Department**

**2022  
Annual  
Report**



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National Night Out happens rain or shine



Christmas for Kids brings holiday fun for everyone



Chief Grogan teaches the "Death by Overdose" Awareness Course to citizens



We, the men and women of the Dunwoody Police Department, are proud to serve our community and present this 2022 Annual Report as our commitment to transparency and accountability.



Chief Grogan and DPD Officers participate in National Night Out



Chief Grogan visits with citizens at Dunwoody's Shallowford Annex



Stopping by the city's "Truck or Treat" event

# LETTER FROM THE CHIEF



Dear Dunwoody Citizens,

With another year behind us and a new one underway, the Dunwoody Police Department's 2022 Annual Report offers context for where we've been and where we plan to go next. We are proud to provide our partners and community members with the opportunity to learn about our agency's work, revisit some important activities from this past year, and look into our future direction.

Overall, 2022 was a challenging year for our department in several areas. First, we had a 3.9 % increase in Part 1 Crime, which reflects our major crimes such as murder, rape, armed robbery, aggravated assault, burglary, larceny, and motor vehicle theft. Although this overall increase is small, the more troubling aspect is the 23.8 % increase in crimes against persons, led by a 200 % increase in rapes and a 40.4 % increase in aggravated assaults. Although the percentage increase is large, the increase in the number of incidents is relatively small for a city our size. Secondly, our department continued to struggle with the recruitment and retention of staff. This struggle is not unique to Dunwoody. Almost all police departments across the United States struggle with staffing shortages. Fortunately, the Mayor and City Council provided adjustments to our hiring grid and provided substantial increases in pay for our staff during the year. These changes resulted in an improvement to our turnover rate for 2022 and led to more applicants.

The men and women of the Dunwoody Police Department are committed to aggressively address these increases in crime by doing everything within their power to reduce these numbers and keep our community safe. Of course, we can't be everywhere at all times. We need each of you to work with us to reduce crime and improve the quality of life for those who live in or visit the City of Dunwoody. I encourage everyone to take advantage of the programs we offer and the information we disseminate to become an active member of your community. We offer many programs, such as our *Citizens' Police Academy*, *Teen Police Academy*, and *Neighborhood Watch Program*, which provide citizens the ability to get involved and make a difference. We also provide resources through our Community Outreach Unit, our website, and our social media channels where our citizens can stay informed about what is happening in their community. We believe a transparent police department fosters trust from within the community.

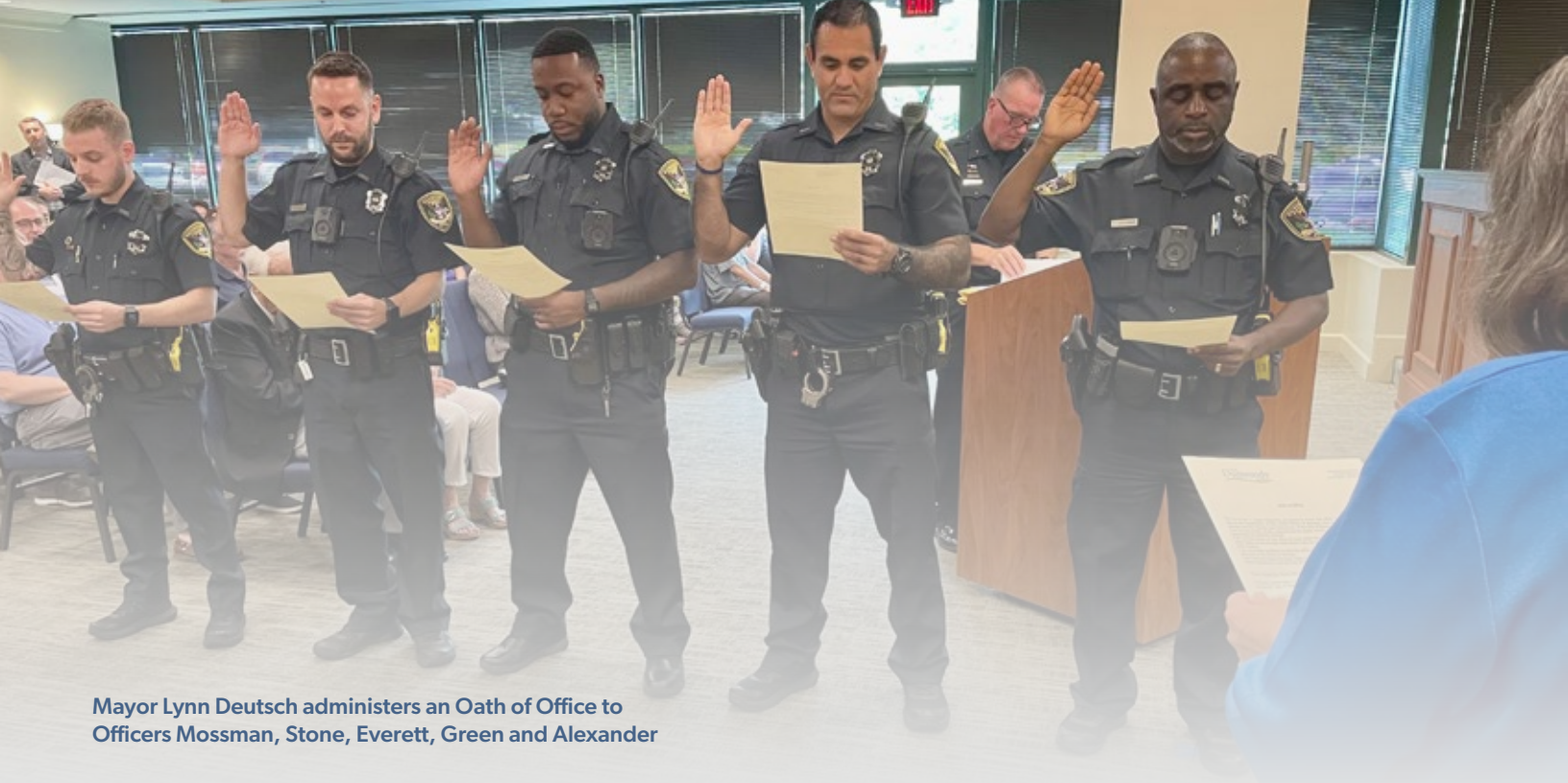
Your police department – and it is yours – has the most dedicated and hard-working staff I have been privileged to work with in my 41-year career. They do their job well technically, but also have compassion, empathy, and a desire to make a difference in the lives of those they encounter as they continue serving the community.

For our department, ***Everybody Counts*** or ***Nobody Counts***.

I hope you find the information contained in this report informative and relevant. I would like to thank you and the entire Dunwoody community for your support of the Dunwoody Police Department. Please don't hesitate to contact the department if needed, or offer any suggestions for improvement on the services we deliver.

Your Chief,

A handwritten signature in blue ink that reads "Billy Hogan".



Mayor Lynn Deutsch administers an Oath of Office to Officers Mossman, Stone, Everett, Green and Alexander

## Mission

To protect life and property by upholding the law through fair and impartial policing while being a trusted partner with our community in order to reduce crime and create a safer Dunwoody.

## Vision

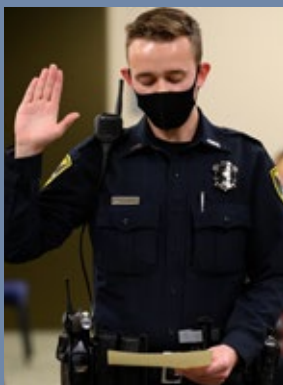
We aspire to be a leader in providing exceptional police services to our citizens while providing a work environment where our staff is valued, supported, and thrives.

## Motto

Ready to Protect, Proud to Serve



Officer talking to residents at Brook Run Park



Officer Luebbehusen swears his Oath of Office



Police service representatives are available 24/7



# CORE VALUES

## Service

Providing excellent quality service to the community is our primary duty. We are committed to faithfully and selflessly perform our duties while striving to be responsive, effective, and dependable. We are dedicated to enhancing public safety and reducing the fear and the incidence of crime. We will work in partnership with the people in our community to solve problems that effect public safety and the quality of life in our community. We are dedicated to working in partnership with the public to achieve our goal of making our community a safe and inviting place.

## Integrity

We believe integrity is a cornerstone of our profession. We value ethical conduct, public trust, and commit ourselves to personal and professional excellence. We are people of character and principle. We do what is right, even when no one is looking. We are committed to upholding our position of public trust and to conduct ourselves responsibly by maintaining the highest moral and ethical standards. We are uncompromising in our commitment to truth, honesty, and respect in all relationships. We hold ourselves accountable for our actions and inactions, and are open and honest in our dealings with each other. We have the courage to do what is right and to stand against what is wrong.

## Courage

Courage is that quality of mind and spirit that enables us to confront and overcome the challenges of danger and adversity without fear of personal consequences. Courage is bravery, and bravery gives us strength not only to do something, but to do something right. Our courage derives from our commitment to training, education, and trust in one another. We recognize the hazards inherent in our profession and are willing to place the safety of others above that of ourselves. We shall not hesitate to step forward and protect those who cannot protect themselves. We must have the courage to stand up for what we believe is right and to have the courage to admit when we are wrong. We proudly serve with the courage necessary to meet the demands of our profession and the mission for which we are entrusted.

## Professionalism

Professional service is embodied in our commitment to proficiency, competency, reliability, and excellence in all aspects of our conduct and performance. We believe in the social value of our work, considering it to be among the most noble of vocations, deriving personal satisfaction from the effective performance of our duties. We reject complacency and are dedicated to continually pursuing the highest levels of knowledge, skills, and expertise. Our actions are guided by the Law Enforcement Code of Conduct. We believe in the selfless virtue of placing duty before self with the willingness to accept personal sacrifice for the greater good. We proudly pledge to fulfill our mission by being accountable to our community, our department, and to each other.

## Respect

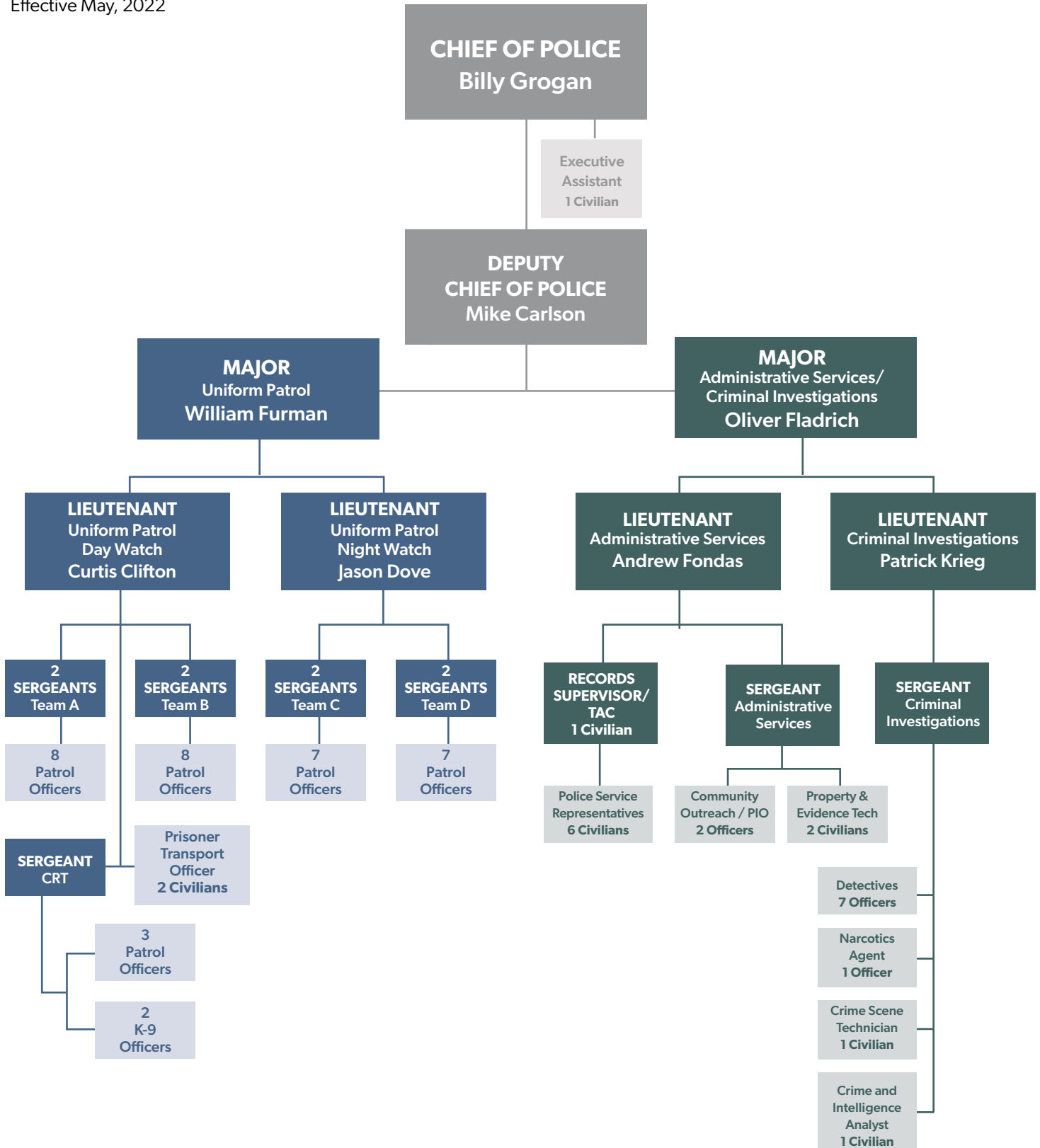
We are committed to respecting the constitutional rights, liberties, and worth of all members of the community and the department. We respect the laws which we are required to enforce and the democratic process. We do these things with dignity and honor. Because we are entrusted with private matters of citizens and our peers, we strive to gain and maintain the confidence of those we come into contact with, both professionally and personally. We value life and safety. We are committed to serve and treat all human beings with the utmost sensitivity, compassion and concern. We value the diversity of people in our community and serve all with equal dedication, respect and fairness.

## Teamwork

We are committed to providing a work environment that fosters teamwork within our organization which will help facilitate the achievement of shared goals and objections. The concept of teamwork is important to the success of our organization. To that end, we will work together as a team with other City departments, the community we serve and other law enforcement agencies in DeKalb County, in Georgia and across our nation.

# ORGANIZATIONAL CHART

Effective May, 2022



# STATE CERTIFICATION

The Georgia Association of Chiefs of Police (GACP) has recognized the Dunwoody Police Department with a State Certification for meeting stringent professional police standards.

Certification is a progressive and time-proven way of helping law enforcement agencies calculate and improve their overall performances. The foundation of certification lies in the promulgation of standards containing a clear statement of professional objectives. Participating agencies conduct a thorough self-analysis to determine how existing operations can be adapted to meet these objectives. When the procedures are in place, a team of trained assessors verifies that applicable standards have been successfully implemented. The process culminates with a decision by a joint executive committee that the agency has met the requirements for certification.



STATE OF GEORGIA

LAW ENFORCEMENT CERTIFICATION

Be it hereby known that the

*Dunwoody Police Department*

has fully demonstrated its commitment to law enforcement applicable standards as established in the State of Georgia Law Enforcement Certification Program.

Therefore, upon recommendation of the Joint Review Committee, this agency is a Certified Law Enforcement Agency for the State of Georgia.

"The certification process regularly opens our department up to intense scrutiny by an outside organization to determine if our current policies and procedures are patterned after nationally accepted best practices. Our State Certification through the Georgia Association of Chiefs of Police is validation that the high standards we hold our staff to is aligned with national best practices."

~ Chief Billy Grogan

# CRIME STATISTICS

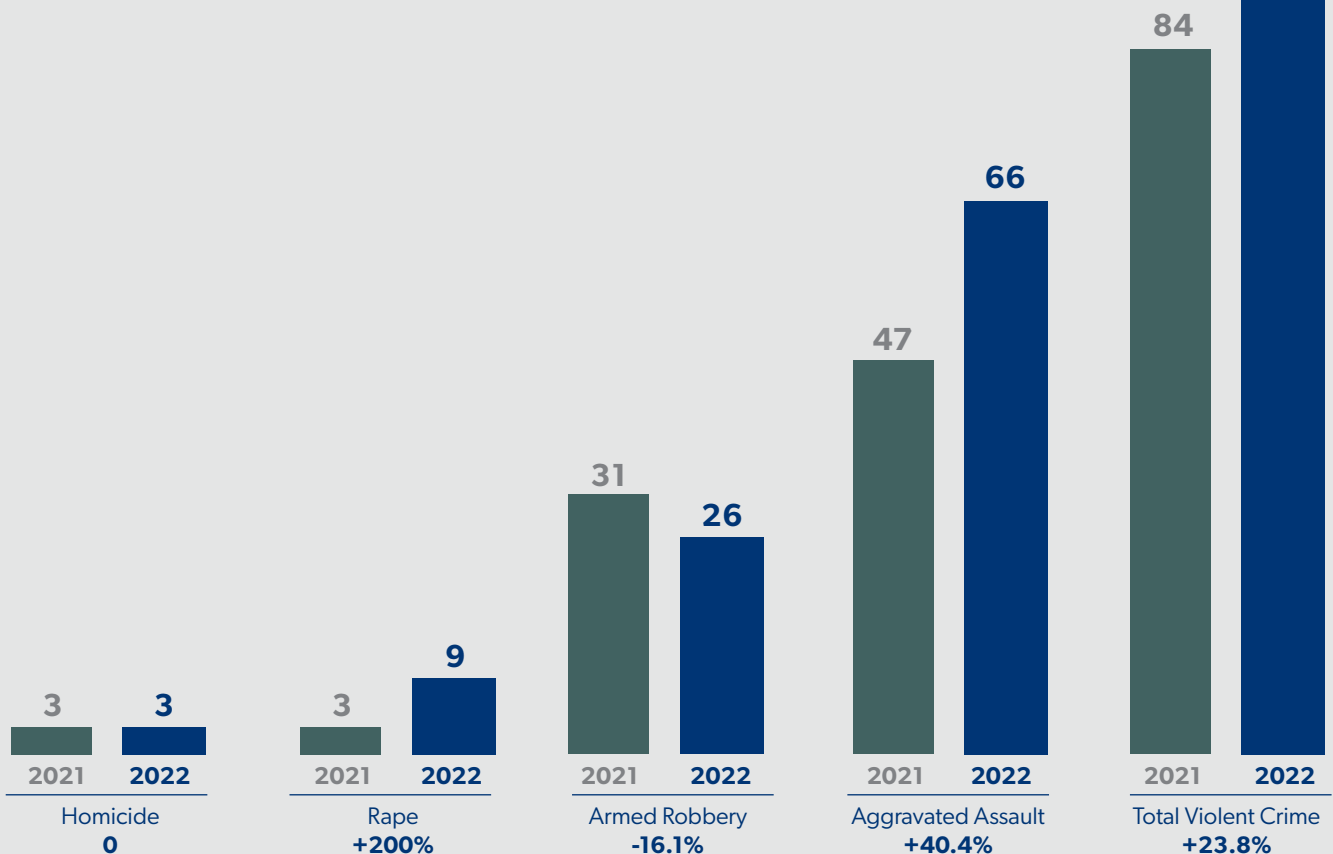
The Federal Bureau of Investigation's Uniform Reporting Program collects data on serious crimes (Part 1 offenses) investigated by local departments across the country. These crimes include: Aggravated Assault, Rape, Murder, Robbery, Arson, Burglary, Larceny-Theft, and Motor Vehicle Theft.

## Crimes Against Persons

Crimes Against Persons are crimes that are physical, violent, and often high profile. Murder, Rape, Robbery, and Aggravated Assault are crimes contained within this category.



**104 Crimes Against Persons in 2022\***  
**+23.8%**  
from 2021



\*This data is preliminary, incomplete, and subject to change upon receipt of updated information to individual incidents.

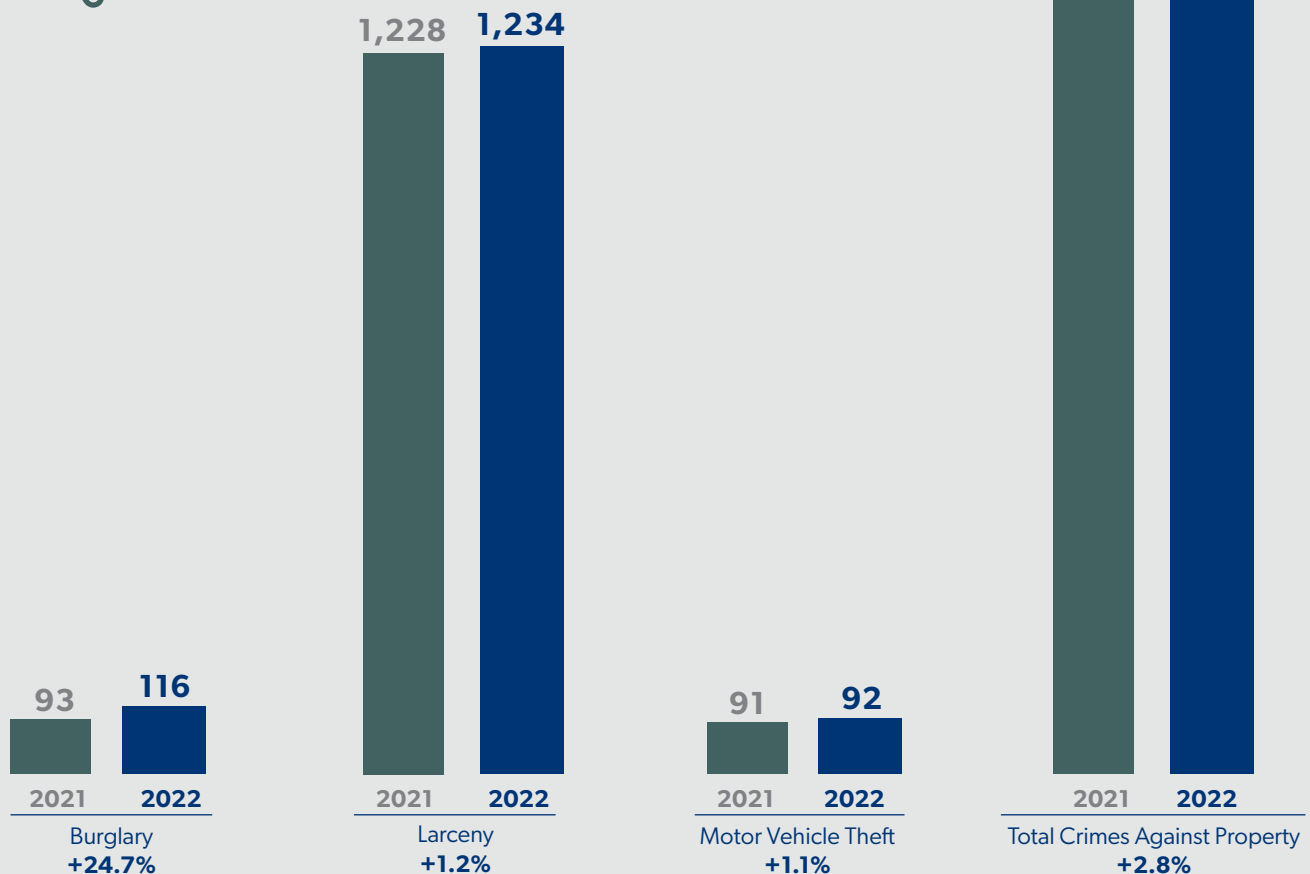
**1,555 Total Part 1 Crimes in 2022\***  
**+3.9%**  
from 2021

## Crimes Against Property

Crimes Against Property are crimes that involve the intruding, taking, or destroying of another person's property. Property crimes do not involve force or threats toward the owner. These crimes include burglary, larceny-theft and motor vehicle theft.



**1,451 Crimes Against Property in 2022\***  
**+2.8%**  
from 2021



\*This data is preliminary, incomplete, and subject to change upon receipt of updated information to individual incidents.

# CRIMINAL INVESTIGATIONS

**The Dunwoody Police Department Criminal Investigations Division is comprised of a Major, Lieutenant, Sergeant, Crime Scene Technician, Crime & Intelligence Analyst, Narcotics Agent and seven Detectives.**

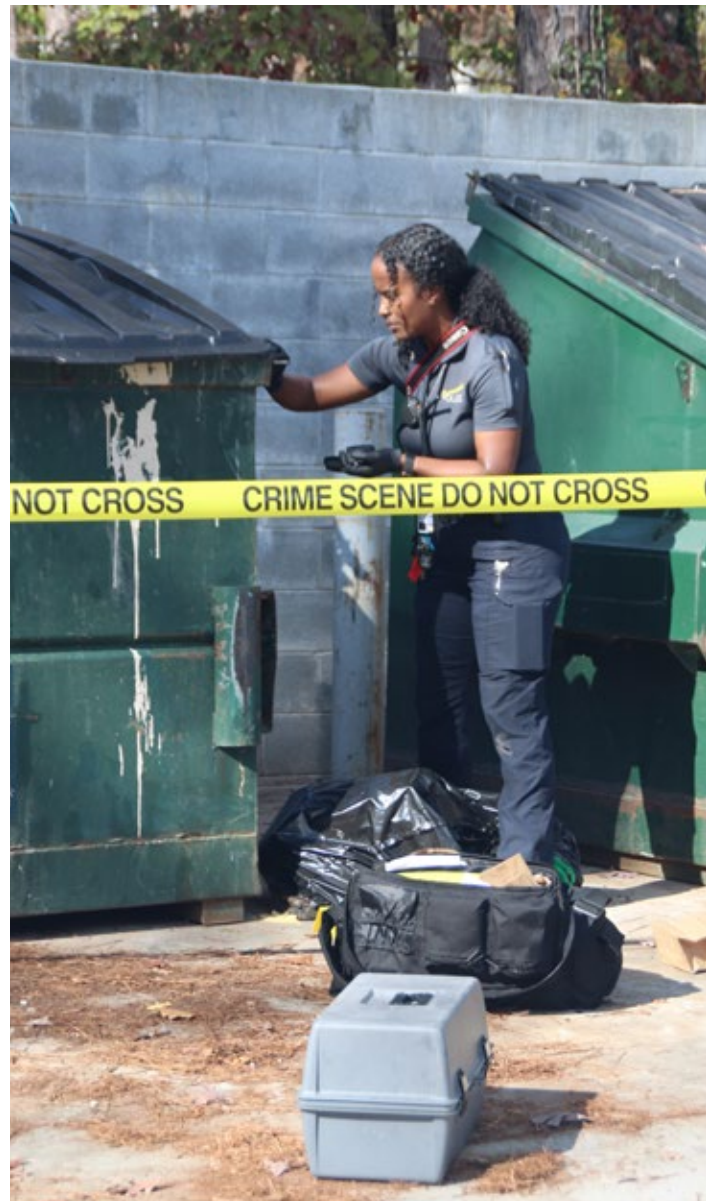
The detectives are responsible for investigating serious crimes against persons as well as property crimes – normally referred to as Part I Crimes. In addition, detectives are responsible for the investigation of other crimes including credit card fraud, “Peeping Tom”, simple battery, fraudulent checks, and various other crimes. The department also provides on-call detective services around the clock to assist the Uniform Division when requested.

The department’s Crime Scene Technician is responsible for the recovery of evidence and the methodical processing of crime scenes.

The Crime and Intelligence Analyst is responsible for the identification of crime trends, series, and patterns for the deployment of resources.

The Narcotics Agent is a member of a task force of local, state and federal officers charged with assessing drug problems and design specific initiatives to reduce or eliminate the production, manufacture, transportation, distribution and chronic use of illegal drugs and money laundering.

**In 2022, our detectives were assigned 693 cases. They secured 368 arrest warrants, made 150 physical arrests and executed 80 search warrants.**



**Crime Scene Technician collecting evidence**

693

Cases Assigned

243

Pieces of Evidence  
Processed

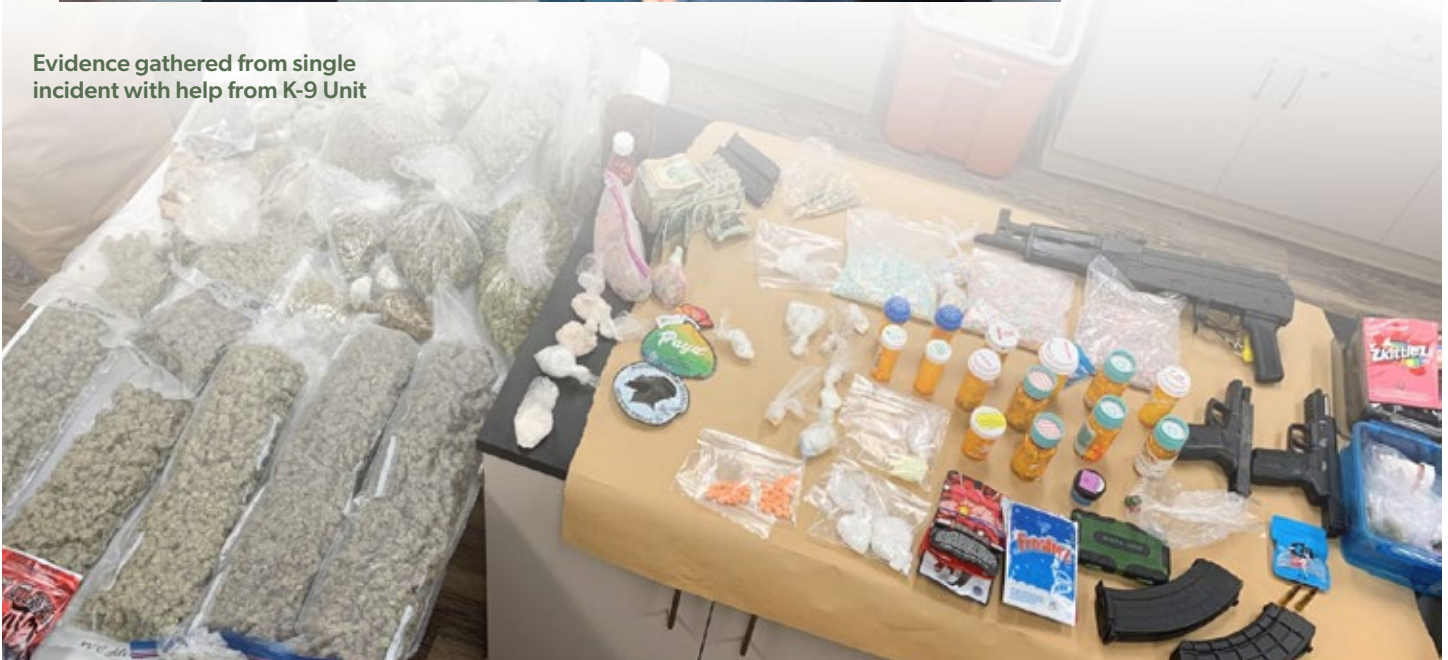
368

Arrests Warrants  
Secured



Officer questioning  
witnesses

Evidence gathered from single  
incident with help from K-9 Unit



# UNIFORM PATROL

A typical Dunwoody Police Officer spends his shift answering calls for service, conducting traffic enforcement, interacting with the community, writing reports, issuing citations, working accidents, making arrests and a variety of other activities typical of most police departments. Our officers conduct proactive patrols in neighborhoods, apartments and in our business areas to deter crime and improve our visibility.

## Domestic Assault Response Team (D.A.R.T.)

In an effort to further assist victims of domestic violence, the Dunwoody Police Department utilizes its **Domestic Assault Response Team (D.A.R.T.)**. This team of sworn personnel have received 40 hours of training through the Peace Officer's Standards and Training for "Response to Domestic Violence". Their responsibility is to follow up with all victims of domestic violence, collect any additional evidence, verify the charges were appropriate, and ensure victims have been notified of the available resources afforded to them.

## Crime Response Team (C.R.T.)

The Crime Response Team is primarily responsible for **traffic enforcement** within the City. All traffic complaints are processed through this unit. In addition, the C.R.T. investigates all fatality traffic accidents as well as other serious accidents. As part of their duties, the C.R.T. maintains and deploys our speed trailer as needed. Speed trailer requests can be made online through the department's website. The CRT also addresses **emerging crime trends through targeted enforcement**.

The C.R.T. conducts traffic enforcement around all of the schools in Dunwoody. They provide a visible deterrent

for drivers and work hard to keep our children safe. C.R.T. conducted a number of pedestrian crosswalk stings in 2022 to target drivers who refuse to stop for pedestrians entering the crosswalk, which creates a serious safety hazard for all.

## Prisoner Transport Officer

The department's civilian Prisoner Transport Officers are responsible for transporting prisoners from the arrest site to the DeKalb County jail and from the DeKalb County jail to the City of Dunwoody Municipal Court and other assigned locations as needed.

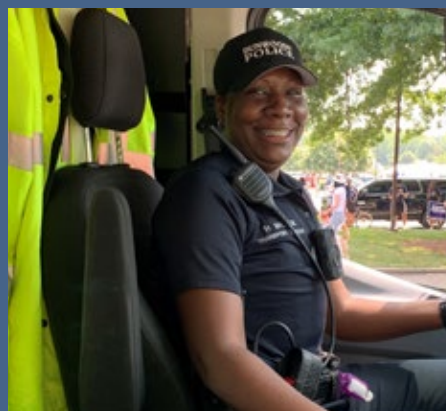
## K-9 Team

The department's K-9 Team was made possible, in part, by the generous support of the Dunwoody Police Foundation and their donors, including the Rotary Club of Dunwoody.

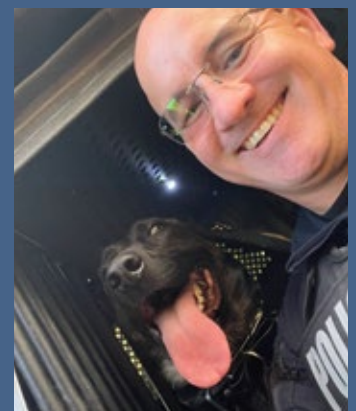
Certified in 2021, "Ranger" (a Dutch Shepherd) and "Hank" (a Belgian Malinois), underwent months of intensive training in areas such as drug searches, article searches, tracking, and obedience. These dogs and their handlers have greatly enhanced our Patrol unit by detecting illegal narcotics, conducting article searches, and assisting in the search of missing persons or suspects.



Officers attend a community event



Prisoner Transport Officer



K9 handler with Ranger



## 1,754 Total Arrests in 2022\*

**+8.6%**

from 2021

2021	114	321	95	150
2022	63	232	166	240
	DUI +44.7%	Shoplifting -27.7%	Narcotics +74.7%	Wanted Persons +60.0%

## 42,225 Calls for Service in 2022\*

**-10.2%**

from 2021

2021	2,279	511	897
2022	2,380	691	779
	Alarm +4.4%	Forgery/Fraud +35.2%	Domestic -13.2%

## Officer Activity Numbers\*

2021	4,870	2,405	7,141	434
2022	5,361	2,414	7,218	404
	Incident Reports +10.1%	Crash Reports +0.4%	Citations +1.1%	Field Interviews -6.9%

\*This data is preliminary, incomplete, and subject to change upon receipt of updated information to individual incidents.

# TECHNOLOGY

**Advancements in technology have provided the Dunwoody Police Department with leading-edge tools to help identify fugitives and provide enhanced services to the community.**



The Dunwoody Police Department utilizes an **Automated Fingerprint Identification System (AFIS)** to facilitate criminal investigations. This device allows for the rapid processing of latent finger prints taken during the investigation of criminal acts.

Additionally, our **Rapid ID Mobile Fingerprint Scanner** device provides officers with a tool to assist in identifying suspects who are subject to arrest for criminal behaviors.

**Automatic License Plate Readers (ALPR)** assist our officers in identifying persons or vehicles whose license plates are connected to a crime or infraction. A series of specialized cameras are placed on the outside of police vehicles. These cameras are able to detect stolen vehicles, stolen tags and other information by scanning the tags of vehicles on the roadways or in parking lots.

The department utilizes a number of **surveillance cameras in Brook Run Park** as well as **Automatic License Plate Reader (ALPR)** devices at both entrances. These cameras leverage technology in order to reduce crime in our largest public park.

In addition, 72 fixed cameras and 20 Pan-Tilt-Zoom (PTZ) live feed cameras are utilized throughout the City. These cameras

have greatly assisted our officers in arresting wanted persons as well as recovering stolen autos and tags. They've also assisted in preventing and solving various crimes. Our network continues to expand by including private cameras that are already in place.

The City of Dunwoody **Emergency Vehicles Access to Gated Communities Ordinance** requires the installation of an active **radio-frequency identification (RFID) system**. This technology ensures officers can gain entrance automatically via a battery-powered RFID tag in their vehicle, and a receiver integrated in the gate locking system. **SOS Gate Trigger Devices** are utilized by Dunwoody's gated communities to improve officer response time to calls for service. This technology also allows officers to increase their preventive patrol efforts. As of the end of 2022, 40 gated communities have RFID systems installed and are operational.

The department's **Mobile Command Center** enhances the City and department's ability to efficiently respond to man made or natural critical incidents. The Mobile Command Center is shared by the cities of Dunwoody, Sandy Springs, Johns Creek, Brookhaven and Chamblee and acts as a



Rapid ID Mobile Fingerprint Scanner



Mobile Command Center



Automatic License Plate Reader

command and control center for each of these cities and their police departments.

Dunwoody patrol officers are each equipped with **Body Worn Cameras**. The body worn camera system provides clear evidentiary material when prosecuting crimes as well as acting as an enhanced management system of accountability.

The department's patrol vehicles are equipped with **In-Car Dash Cameras**, which provide additional evidentiary video documentation. In addition, vehicles are equipped with **Automated External Defibrillators (AED's)** to allow rapid deployment as needed.

In response to the ongoing epidemic of opioid abuse in the metropolitan area, Dunwoody police officers are now equipped with **Narcan Nasal**. These FDA-approved, single-use nasal spray devices are used for immediate administration as emergency treatment of known or suspected opioid overdoses. Narcan Nasal may temporarily reverse the effects of the opioid and help keep a patient breathing until emergency medical assistance is available.

The department's website offers a **Police to Citizen Portal (P2C)** in which users can use online tools to search for

incidents and arrests, request extra patrols, submit a traffic complaint, or sign up for Residential Security Checks while they are out of town.



Police to Citizen Portal



Body worn cameras



Narcan Nasal Spray



Automated External Defibrillator (AED)

# ACCOUNTABILITY

The Dunwoody Police Department is committed to providing fair and impartial law enforcement services to the citizens of Dunwoody as we serve our community. We demonstrate this commitment by having an internal process to review all Use of Force incidents by a police officer as well as an open process for citizens to file a complaint if needed.

## Use of Force

Police Use of Force occurs in response to suspect non-compliance. A Use of Force is defined as the display of a firearm or Taser in a confrontational manner; the deployment of a firearm or Taser; or physical force using hard and/or soft hand control techniques.

In 2022, 56 Use of Force incidents were reported compared to 61 in 2021. This reflects an 8.2% decrease.

Electronic Control Devices (ECD) were deployed 30 times in 2022. Of these deployments, 19 were display only and 11 were discharged at suspects. Pepper spray occurred on 3 separate incidents, all of which were effective. Deadly force was utilized in one event in 2022. During the incident, the suspect sustained no injuries.

We received no complaints of excessive force in 2022. The most common incident type where an officer used force in 2022 was Disorderly Conduct with seven events corresponding to this type of arrest. The second most common

incident type where an officer used force in 2022 was for Marijuana Possession with six events. The third most common incident type was Shoplifting, with five events.

An overall total of 1,754 arrests were made in 2022\*, which reflects an 8.6% increase from 2021's final stats. Use of Force was used in less than 5 percent of these arrests.

## Complaints

22 complaints were filed against 28 officers during 2022. No formal complaints were filed against any civilian employee. Of the 22 complaints, 21 were unfounded after supervisory review.

In-car video and body worn camera recordings were instrumental in the investigation of most of the complaints received in 2022. The percentage of complaints received compared to 42,225 total calls for service in 2022 is 0.05%. The number of complaints received compared to 1,754 total arrests is 1.25%.



In 2022:  
56 Use of Force Incidents  
**-8.2%**  
from 2021

30 Electronic Control Devices Deployed

**11**

Discharged

**19**

Display Only

**3**

Pepper Spray Incidents

**1**

Deadly Force Utilized (No Injuries to Suspect)



In 2022:  
**0** Complaints of  
Excessive Force Filed

Most Common Incidents Where Officers Used Force

**7**

Disorderly Conduct

**6**

Marijuana Possession

**5**

Shoplifting

\*This data is preliminary, incomplete, and subject to change upon receipt of updated information to individual incidents.



In 2022:  
**1,754 Arrests\***  
**+8.6%**  
from 2021

Use of Force used  
in less than  
**>5%**

\*This data is preliminary, incomplete, and subject to change upon receipt of updated information to individual incidents.

**"We thoroughly review each use of force incident to make sure the officer acted within our policy and the Use of Force was appropriate.**

**Additionally, all complaints are investigated and the complainant is notified of our findings. These efforts are undertaken to be both transparent and accountable to our community"**

**~ Chief Billy Grogan**



# OFFICER TRAINING

## ALWAYS PREPARED

Training is the foundation of the department's current and future performance. Task-specific and career development training assures the department maintains performance at the highest professional standards.

Dunwoody Officers are always at the top of their game. The State of Georgia requires that any person employed or appointed as a Peace Officer shall complete 20 hours of training each year. The training provided to our officers greatly exceeds this minimum requirement.



# NORTH METRO SWAT

The North Metro SWAT team was founded in 2009. Current members include officers from the Dunwoody Police Department, Sandy Springs Police Department, Johns Creek Police Department, Brookhaven Police Department and Chamblee Police Department.

This special weapons and tactics unit consists of over 31 operators, 13 Tactical Emergency Medical Support Medics (TEMS), 15 Crisis Negotiator Team members (CNT) and 4 North Metro SWAT Logistic team members.

With the combined strength of five cities, the North Metro SWAT team allows for swift and complete response to tactical situations as well as high-risk warrant response to over 300,000 citizens. The North Metro SWAT operators have a working knowledge of each city through extensive combined training, which averages 16 hours per month.

Equipped with specialized firearms and equipment, the North Metro SWAT team is able to respond to:

- Hostage rescues
- Counter-terrorism operations
- Service of high-risk arrest and search warrants
- Barricaded suspects
- Engagement of heavily armed criminals
- Dignitary protection
- Special event security



**In 2022:**

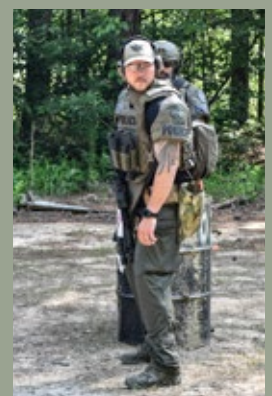
**8 total calls for service**

**2 Barricaded persons**

**6 High Risk Search and Arrest warrants served**



The North Metro SWAT team has a fleet of three Armored Personnel Carriers (APC); 2 Lenco BearCats and 1 MRA, used for medical evacuations. In addition, an equipment truck with trailer and a Command Vehicle are all shared between the five cities.



With the combined strength of five cities, the North Metro SWAT team allows for swift and complete response to tactical situations

# EMERGENCY COMMUNICATIONS



ChatComm received national accreditation in 2014 through the Commission on Accreditation for Law Enforcement Agencies (CALEA). They are the first private 9-1-1 center to be accredited in the country.

## ChatComm and Smart911 Services:

The Chattahoochee River 9-1-1 Authority, otherwise known as ChatComm, is a state of the art and accredited E911 center providing exceptional service and proven performance standards to the cities of Dunwoody, Sandy Springs, Johns Creek and Brookhaven. By joining the ChatComm team, our department inherited added technology including automatic vehicle location devices and silent dispatch capabilities, which has enhanced our overall responsiveness to the community.

ChatComm received national accreditation in 2014 through the Commission on Accreditation for Law Enforcement Agencies (CALEA). They are the first private 9-1-1 center to be accredited in the country.

As an added feature to ChatComm, we provide a free service titled "Smart911". Once you sign up at [www.Smart911.com](http://www.Smart911.com), first responders will be provided important information that will help them address your emergency. This information, including photos, medical issues and other important information, can assist the Police, Fire and EMS in locating and assisting you. This information is entered on a private and secure web-site, and is only used by the 9-1-1 dispatchers and emergency responders in the field.

In the event you happen to call 9-1-1 while in another jurisdiction, your Smart911 profile will automatically be displayed if the responding E911 Center is a Smart911 participant. Many E911 Centers in Georgia and across the United States are Smart911 participants.



## Are You Ready for an Emergency?

HELP 9-1-1 PROTECT YOU AND YOUR FAMILY

Sign up today at [Smart911.com](http://Smart911.com)

The City of Dunwoody, through the Chattahoochee River 9-1-1 Authority (ChatComm), now offers a free, new service to help you when you call 9-1-1. Once you've signed up, first responders will be provided important information that will help them address your emergency. This information - including medical issues and current location - can help the Police Department help you.

- Supported by existing 9-1-1 fees - free to register
- Brought to you by the City of Dunwoody and ChatComm
- 100% private and secure



Smart911 information can help police in numerous ways. Today when a child goes missing, it takes time for police to obtain a photo of the missing child. With Smart911 police will have that photo instantly and can begin a wide scale search sooner. Additionally, this service helps police locate you during emergencies.

Your family's profile information is complete private and secure. The details you enter on Smart911's secure and protected website are only shared with 9-1-1 dispatchers and first responders in the field, and only when you or your family members dial 9-1-1.

For more information about Smart911 or the City of Dunwoody's transition to ChatComm and what you can do to help, please visit the City's website at [www.dunwoodyga.gov](http://www.dunwoodyga.gov) and click on "911" from the Police Department's webpage.

**Dunwoody**  
Smart people. Smarter ideas.  
[www.dunwoodyga.gov](http://www.dunwoodyga.gov)  
678-382-6700





## Nixle

Nixle is a Community Information Service dedicated to helping residents and subscribers stay connected to the information that matters most, depending on their physical location. Subscribers in Dunwoody can stay connected to local police department, local community agencies and organizations, and important information from other locations throughout the country that are relevant to the subscriber. Subscribers will

be alerted about severe weather warnings, evacuation notices, bio-terrorism alerts, boil water notices, and missing child alerts. This service is offered at no charge to Dunwoody residents. Information is immediately available over your cell phone by text message, by email, and over the web.



## Alarm Registration

One of the most common calls for service is a security alarm call.

The City of Dunwoody requires that before you use or install an alarm system (except fire and medical alarms) you register your alarm. The False Alarm Ordinance can be found in Chapter 24, Article VII of the Code of Ordinances and online at: [www.municode.com/library/ga/dunwoody/codes/code\\_of\\_ordinances](http://www.municode.com/library/ga/dunwoody/codes/code_of_ordinances).

The Dunwoody Police Department has partnered with CryWolf® to implement and manage our false alarm program.



One of the most common calls for service is a security alarm call.

# PERSONNEL AND STAFF RECOGNITION

The Dunwoody Police Department places a high value on recognizing good work and outstanding achievements by its officers and employees.

The most important asset of the Dunwoody Police Department is our staff. Our department is filled with talented, experienced individuals who hold many advanced degrees and certifications. In 2022, 52.2% of the department's employees held Bachelor degrees and 18.9% held a Master's Degree.

In 2022, 16 employees left the department. This translates into a 20.5% turnover rate.

An Awards Committee staffed by officers and civilian employees meets on a regular basis to select an **Officer of the Quarter** and **Employee of the Quarter** based on meritorious service and commendation letters. Those selected become eligible to be voted on by their peers for **Officer of the Year** and **Employee of the Year**.

The **Rising Star of the Year** award was created for the officer who has been with the department less than two years who best exemplifies the qualities, characteristics, and effectiveness of a new police officer. The nominees are voted on each year by the department's supervisory staff.

The department presents a **Marksman of the Year** award each year to an officer for the top-scoring shooter during firearms qualifications.

Occasionally, the department offers a multi-discipline challenge called **Top Cop** which includes a physical, mental, and firearms related competition. **The Top Cop Competition** award is earned by the officer who achieves the highest score during this challenge.

The **Medal of Meritorious Service** is awarded each year to any staff member of the department who performs an outstanding act where there is a threat of serious bodily injury or a life saving deed.

At the discretion of the Chief of Police, he may determine that an officer or civilian employee of the department is deserving of special recognition. This recognition may be for leadership or other special efforts in the services provided during the year. We call this the **Chief's Award**.



Officer of the Year, A. Cheung with Command Staff



Newly Promoted Sergeants R. Herbers and J. Leach



Veterans of Foreign Wars (VFW) 2022 Officer of the Year Sgt. J. Sanders



**SUPERVISOR OF THE  
YEAR**  
Sgt. H. Nelson



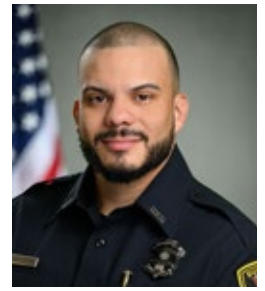
**OFFICER OF THE  
1<sup>ST</sup> QUARTER**  
J. Carruth



**OFFICER OF THE  
2<sup>ND</sup> QUARTER**  
A. Cheung



**OFFICER OF THE  
3<sup>RD</sup> QUARTER**  
C. Irwin



**OFFICER OF THE  
4<sup>TH</sup> QUARTER**  
A. Osses



**RISING STAR OF THE  
YEAR**  
Officer J. Corbett



**EMPLOYEE OF THE  
1<sup>ST</sup> QUARTER**  
Police Service Rep.  
L. Rivera



**EMPLOYEE OF THE  
2<sup>ND</sup> QUARTER**  
Executive Assistant  
L. Stell



**EMPLOYEE OF THE  
3<sup>RD</sup> QUARTER**  
Police Service Rep.  
L. Anderson



**EMPLOYEE OF THE  
4<sup>TH</sup> QUARTER**  
Police Service Rep.  
A. Crum



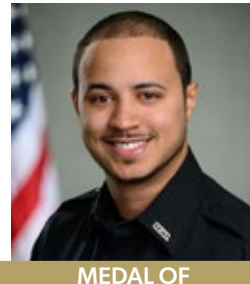
**MARKSMAN OF THE  
YEAR**  
Officer E. Estes



**CHIEF'S AWARD**  
Property & Evidence  
Tech K. Tate



**MEDAL OF  
MERITORIOUS SERVICE**  
Officer E. Haviland



**MEDAL OF  
MERITORIOUS SERVICE**  
Officer W. Smith



**MEDAL OF  
MERITORIOUS SERVICE**  
Sgt. J. Sanders



**TOP COP  
COMPETITION  
WINNER**  
Officer E. Green



**TOP COP  
COMPETITION  
WINNER**  
Officer K. Lopez



**VOLUNTEER OF THE YEAR**  
Citizen on Patrol  
T. Baker



GOHS Distracted Driving Campaign Award (April 2022)



# COMMUNITY OUTREACH

74 Child Safety Seat Checks performed in 2022

Disposed of 172 lbs of Unused Prescription Drugs

4 Civilian Response to Active Shooter Events (CRASE) Courses Offered

3 Situational Awareness Classes Offered

14 Ride-Alongs Conducted

NEW in 2022: "Death by Overdose" & "Sex Trafficking Awareness" courses

One of the most important activities officers participate in is working with our community to promote safety awareness. The department recognizes that only through a close working relationship with the citizens of Dunwoody can we build a safe community for our citizens and businesses.

The department continues to build upon and provide a number of programs, classes and services which have proven to be successful and sought after such as our popular **Ride-Along** experience, **Situational Awareness** class and **Coffee with a Cop** events. In 2022, the department also offered a **Death by Overdose** and **Sex Trafficking Awareness course** to the public.

In our continued response to nationwide Active Shooter incidents, the department was able to offer four **Civilian Response to Active Shooter Events (CRASE) courses** in 2022. This free course is open to the general public and provides strategies, guidance and plans for surviving an active shooter event.

Our **Citizens' Police Academy** is a free program open to Dunwoody residents and business owners. The program is designed to give participants the opportunity to learn about various functions of police work through classroom lectures, training scenarios and off-site tours. This 12-week course is typically offered 1-2 times per year.

In April and October of 2022, the department participated in the DEA's **National Prescription Drug Take Back Day** which addresses a crucial public safety and public health issue. According to the 2015 National Survey on Drug Use and Health, 6.4 million Americans abused controlled prescription drugs. The study shows that a majority of abused prescription drugs were obtained from family and friends, often from the home medicine cabinet. In 2022, our department was able to collect a grand total of 172lbs of unused prescription drugs from dozens of citizens during the National Drug Take Back Day events.

Our **Teen Police Academy** is a free 5-day course that is typically offered each summer when school is out. It is a great opportunity for teenagers aged 14-19 to experience an inside look at local law enforcement operations and the real challenges our officers face. Our aim is to build relationships with the youth of our community and to provide a fun and exciting interactive education.

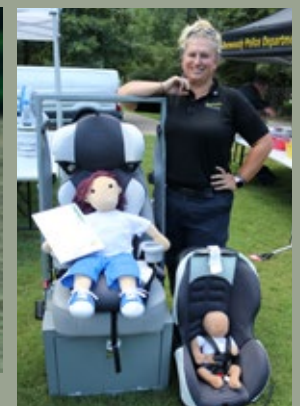
With more than 2,600 children under the age of 13 involved in a car crash every day, or one child every 33 seconds, the department continued to perform **Child Safety Seat Checks** for citizens throughout 2022. This program was able to provide 74 Child Safety Seat Checks in 2022, to include both private appointments and during local community events.



Coffee with a Cop is a popular event for the department and Dunwoody citizens



See & Be Seen campaign helps keep children safe on Halloween



Child safety seat checks



The department was able to offer four Civilian Response to Active Shooter Events (CRASE) courses in 2022.

"According to the FBI, over half of all Active Shooter events in the US have been stopped by a citizen. Because of this, it is important that citizens are offered training similar to that which is provided to our police officers." ~ Chief Billy Grogan

The department continues to participate in **Georgia's Yellow Dot Program**. This is a free program designed to help first responders provide life-saving medical attention after a medical emergency. It alerts responders that there is a completed personal information form for the patient and where they can find it. The information on the form provides medical conditions, medications, or medical allergies that will help medical professionals make the best decision about emergency medical treatment.

Working in partnership with Dunwoody businesses, local groups and neighboring agencies to raise safety awareness is equally important to the department and these efforts continued in 2022. On August 4, 2022, the department hosted a **National Night Out** event. This unique program is designed to: (1) Heighten crime prevention awareness; (2) Generate support for, and participation in, local anti-crime programs; (3) Strengthen neighborhood spirit and police-community partnerships; and (4) Send a message to criminals letting them know that neighborhoods are organized and fighting back. Each year, thousands of communities and millions of people nationwide participate in National Night Out.

The **See & Be Seen** campaign remains popular in its efforts to bring children's pedestrian safety to "light" by providing free special flashing reflectors, which kids can clip onto a belt loop, a book bag or a costume to increase their visibility at night. Police staff participate each year at Brook Run Park's annual Truck or Treat event, distributing these flashing reflectors.

Our officers continuously show their commitment towards our youth by participating in local school events each year such as **Career Day, Walk to School Wednesdays** and **Read Across America**.

The **Griffin Project** has always been well-received. The central idea of this program is to mentor special needs students and provide them with some casual interaction with law enforcement to help them learn the appropriate way to interact with police. The long term goal is for the students not to be overwhelmed by the presence of a police officer and feel as though they are approachable. Once a month, officers are integrated into Special Education classrooms where they have an opportunity to spend time with the Special Needs students. They help with classwork, talk with them and answer questions. Each officer who participates in this program is required to receive additional training on Autism and other special needs.

Teen Police Academy builds relationships with the youth of our community



National Night Out strengthens our police-community partnerships

"A supportive community working closely with their police department is a key ingredient to a safe city. Fortunately, we have always had that positive relationship with our community here in Dunwoody."

~ Chief Billy Grogan



# VOLUNTEER PROGRAMS

In 2022, Citizens on Patrol:

**Volunteered a Total of 703 Hours**

**Responded to 2 Calls for Service and 16 Calls for Officer Assistance**

**Performed 351 Residential Checks and 532 Business Checks**

**Conducted 360 Neighborhood Patrols**

## Neighborhood Watch

The Neighborhood Watch program is one of the oldest and best known crime prevention concepts in North America.

The program can be based around a neighborhood, business complex, condominium complex or apartment building. It only requires a few concerned citizens to spearhead a new Neighborhood Watch program. In 2022, there were 82 Dunwoody neighborhoods participating in the Neighborhood Watch program.

## Citizens on Patrol

This Citizens on Patrol volunteer program allows Dunwoody citizens to assist law enforcement personnel by reporting suspicious activity, potential hazards and even crimes in progress. Members also perform other non-enforcement actions such as business checks and residential checks for residents who are on vacation. In 2022, the program's 10 members volunteered a total of 703 hours; responded to 2 calls for service and 16 calls for officer assistance; performed 351 residential checks, 532 business checks and 360 neighborhood patrols.

## Public Safety Cadets

The Public Safety Cadet Program is a worksite-based program for young men and women who have completed the eighth

grade and are between 14 and 21 years old. The program is sponsored by the National Public Safety Cadet organization.

The Public Safety Cadet Program helps participants gain insight into careers in the field of law enforcement in a learning environment with lots of fun-filled, hands-on activities that promote the growth and development. The Dunwoody Cadets meet weekly to train in different aspects of law enforcement and volunteer at community special events and functions.

Participants in the Dunwoody Public Safety Cadet Program are also eligible to compete for local and National scholarships ranging from \$500 to \$3,000. The community service hours also make Dunwoody Cadets eligible for other scholarships and nationally recognized awards.

## Bailiffs

One of the key volunteer programs of the Department is our Volunteer Bailiff program. Our volunteer bailiffs play an integral role in the successful operation of the Municipal Court of the City of Dunwoody.

In 2022, there were approximately 147 court sessions. In order to make this process run more efficiently, we had 7 volunteer bailiffs who assisted the court staff. Collectively, our bailiffs



The Public Safety Cadets program helps participants gain insight into careers in law enforcement



**“Each Citizens on Patrol volunteer contributes towards increasing both community safety and department effectiveness by adding more eyes and ears on the road, and by freeing up sworn police officers to complete other critical tasks. This will help to ensure the City of Dunwoody remains a safe place in which to live and work.” ~ Chief Billy Grogan**

donated approximately 395 hours of service to the City of Dunwoody and their community in 2022.

The bailiffs’ duties include, but are not limited to, security screening, probation assistance, swearing-in, escorts, seating, processing of essential paperwork, and an overall positive attitude which eases tension during these court sessions.

### Chaplains

Police Chaplains are trained clergy of a recognized religious denomination who serve as confidential counselors, advisors, and consultants to police department employees and the public in matters relating to the clergy or the traditional functions of the clergy.

The Dunwoody Police Department is privileged to have 3 highly qualified and experienced civilian Chaplains who serve in a variety of support roles both within the agency and throughout the community. Police Chaplains are volunteers who donate their time to the Dunwoody community and the police officers who serve it.



**Collecting Funds for Special Olympics Georgia (SOGA)**



**Dunwoody Public Safety Cadets participate in our Christmas for Kids Event annually**



# GIVING BACK



The Dunwoody Police Department staff regularly participates in supporting various causes and serving others as we identify needs.

Each year, the department participates in the **Law Enforcement Torch Run (LETR) for Special Olympics Georgia** by raising funds and awareness for the athletes. In 2022, department staff participated in the **Cops on Donut Shops** and the **Polar Plunge** events, collectively raising thousands of dollars towards this great cause.

The **Dunwoody Police Foundation** continued to be a valued resource for the department in 2022. This independent, non-partisan 501(c)(3) organization is managed by citizens dedicated towards improving policing by providing an emergency financial aid program for officers injured in the line of duty, community oriented partnerships, and funding for additional equipment and training for department personnel.

Dunwoody police officers regularly team up with **I Care Atlanta** to assist in local food drives to help the less fortunate. In 2022, our officers participated in **I Care Atlanta's Grocery Giveaway** as well as their annual **Thanksgiving Turkey Giveaway** for numerous families in need.

Christmas season is a time for giving and the department did their share in 2022 by participating in several charitable programs such as the **Santa Cop Charity Bowling** event, hosted by the **DeKalb Fraternal Order of Police (FOP)** which raised funds for DeKalb children in need to shop for Christmas with a police officer.



Of course, our department is known for our **Christmas for Kids** program, which provides toys and gifts for Dunwoody's children in need during the Christmas season. The CFK program has also benefited several local shelters, hospitals, schools, and churches in time for Christmas. The program's success is a direct result of a great collaboration between the department, I Care Atlanta, and many Dunwoody community groups and individual community members donating both their resources and donations towards this great cause.

The department's **Pack a Police Car** drive provided much needed school supplies and backpacks for local schools.



I Care Atlanta's Grocery Giveaway helps the less fortunate in our community

The men and women of the Dunwoody Police Department have dedicated their lives in service to others. Working for the Dunwoody Police Department gives them opportunities to serve others every day.

# SOCIAL MEDIA ENGAGEMENT

The Dunwoody Police Department's goal in using social media is to educate, engage and inform our community about what we are doing. At the same time, we hope to provide information so residents understand the challenges in our community and to arm them with tools to help them remain safe. We believe a transparent police department is key to building and keeping community trust.



The Dunwoody Police Department has a **robust website** which provides updated information for the community. As part of our website, we offer a **Police to Citizen Portal (P2C)**, which gives citizens access to real-time information about the department's activities including incidents, accidents and citations.



**Facebook** "Likes" increased from 35,089 in 2021 to 36,465 in 2022 (3.92% increase from 2021).



**Instagram** followers climbed from 5,809 to 6,394 (a 10.07% increase from 2021).



Our **Twitter** account gained 199 followers in 2022, bringing us to 12,019.



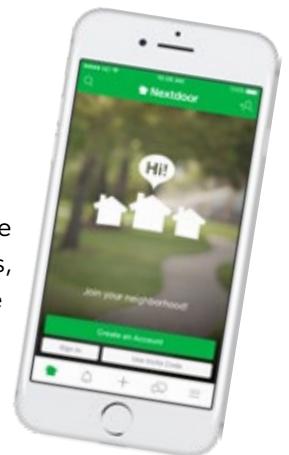
**LinkedIn** totaled 1,595 followers.



Our **YouTube** channel, which reached 596 subscribers, displays a variety of news stories involving the Dunwoody Police Department as well as department updates and safety awareness videos. There were 299,429 views on our YouTube videos in 2022.

## Nextdoor

The department partners with **Nextdoor** ([www.nextdoor.com](http://www.nextdoor.com)) to provide a free, private social network in which individual Dunwoody neighborhoods can create their own private virtual community where residents can get to know their neighbors, ask questions, and exchange local advice and recommendations. By the end of 2022, there were 20,535 Dunwoody residents subscribed to this network (a 7.36% increase from 2021).





**Dunwoody  
Police  
Department**

**2022  
Annual  
Report**

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